

Core Subjects of ISO 26000	Initiative	Goals for 2019	Overall Evaluation	
Organizational Governance	CSR Management	Familiarizing people with our CSR Policy and corporate philosophy which espouses the values of corporate social responsibility	A	
		Reviewing company activities based on CSR/ESG perspective	A	
		Reviewing official website based on CSR/ESG perspective	B	
		Outward appeal with regard to CSR activities	A	
		Establishing and implementing systems to handle requests for CSR audits from suppliers	A	
	Compliance	Internal audits relating to CSR	A	
		Preventing non-compliance	A	
		Establishing systems for adhering to compliance at overseas locations	A	
		Continue to familiarize people with the system for whistle blowers and consultation	A	
		Establishing policy for handling compliance incidents	A	
	Risk Management	Enhancing the systems for risk management •Rolling out to affiliated companies (centralized management of risks: establishment of regulations, introduction and implementation of systems)	A	
		•Evaluating and identifying critical risks as well as formulating measures and regular monitoring of progress	B	
		Stable implementation of system for verifying the whereabouts of employees in emergencies	A	
		Establishing the company-wide implementation of systems for business continuity plans (BCP)	A	
		Disaster prevention simulation training	B	
	Human Rights	Involvement with Staff	Establishing internal systems for respect of individuals	B
			Encouraging the employment of people with disabilities	A
Promoting gender equality			-	
Labor Practices	Involvement with Staff	Introducing new bonus system to increase employee motivation	A	
		Surveys for evaluating job satisfaction among staff (continuation)	A	
		Attaining ISO 45001 certification (Takatsuka Unit)	A	
		Enhancing safety and health activities	A	
		Enhancing safety and health education	A	
		Establishing risk assessment systems	A	
The Environment	Environmental Conservation	Attaining ISO 14001 certification	A	
		Disclosing information relating to environmental activities	A	
		Creating green products based on ABLIC's own standards	A	
		Abolishing use of R22 freon gas	A	
		Monitoring and proper management of industrial waste volumes	A	
	Contributing to Society through Our Products and Services	Monitoring of energy consumption	A	
		Developing and supplying semiconductors to enhance the precision and performance of finished products and their energy- and space-saving capabilities	A	
		Spreading energy harvesting	B	
		Selecting next-generation products	A	
			A	
Fair Operating Practices	Involvement with Suppliers	Entrenching PDCA through regular supplier evaluations and reviews	A	
		Continue to conduct in-house training for procurement-related compliance	A	
Consumer Issues	Involvement with Customers	Maintaining IATF 16949 certification (international standard for quality management systems in the automotive industry)	A	
		Keeping free of incidents relating to product safety and product liability	A	
		Surveys on customer satisfaction	A	
Community Involvement and Development	Symbiosis with Local Communities	Local cleanup activities	A	
		Organizing briefings (including factory visits) for local communities	A	
		Providing opportunities for local students to gain work experience	A	
		Sponsoring activities relating to revitalization of local communities	A	
		Supporting invigoration of sports in local communities	A	

A: Achievement rate 80% or more to 100%  
 B: Achievement rate 60% or more and less than 80%  
 C: Achievement rate less than 60%  
 -: Goal change during the period